

**MEMORANDUM OF AGREEMENT  
BETWEEN  
TOWN OF FREETOWN  
AND  
FREETOWN POLICE ASSOCIATION**

WHEREAS, the Town of Freetown (“Town”) and the Freetown Police Association (“Union”) are parties to a Collective Bargaining Agreement that was effective for the period of July 1, 2021 to June 30, 2024 (“CBA”);

WHEREAS, the Union is the exclusive collective bargaining representative for certain police officers employed by the Town;

WHEREAS, the Town has determined that police details are needed at the Town’s 2023 Independence Day fireworks celebration, anticipated to be held on July 3, 2023, and the Town’s Independence Day Parade, anticipated to be held on July 4, 2023;

WHEREAS, the Town would like to increase the current hourly rate under the CBA for such details to help incentivize officers to accept those details;

NOW, THEREFORE, the parties hereby agree as follows:

1. Effective upon the execution of this Agreement, the hourly rate for paid details performed at the Town’s Independence Day fireworks celebration by full-time bargaining unit members will be time and one-half of the employee’s base hourly rate or the current private detail rate, whichever is greater, and for other members of the bargaining unit the rate will be the current private detail rate.
2. The assignment of officers to such details shall be in accordance with the existing provisions of the parties’ CBA regarding detail assignments.
3. This Agreement shall be construed and governed for all purposes by the laws of the Commonwealth of Massachusetts.

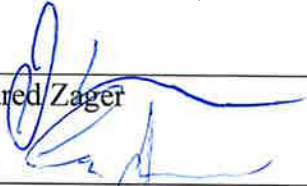
FREETOWN POLICE ASSOCIATION,

TOWN OF FREETOWN,  
By its BOARD OF SELECTMEN,

\_\_\_\_\_  
Thomas Ashley, President

  
\_\_\_\_\_  
Trevor Matthews, Chair

\_\_\_\_\_  
Michael Connell, Vice President

  
\_\_\_\_\_  
Jared Zager

\_\_\_\_\_  
Patrick Lee, Secretary

  
\_\_\_\_\_  
Carlos Lopes

\_\_\_\_\_  
Kaylin Jose, Treasurer

Dated: \_\_\_\_\_

Dated: 4/6/23

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