

**MEMORANDUM OF AGREEMENT
BETWEEN
TOWN OF FREETOWN
AND
FREETOWN POLICE ASSOCIATION**

WHEREAS, the Town of Freetown (“Town”) and the Freetown Police Association (“Union”) are parties to a Collective Bargaining Agreement that was effective for the period of July 1, 2022 to June 30, 2025 (“CBA”);

WHEREAS, the Union is the exclusive collective bargaining representative for certain police officers employed by the Town;


WHEREAS, the Town has determined that police details are needed at the Town boat ramp and Town beach for the upcoming Spring and Summer seasons;

WHEREAS, the Town would like to increase the current hourly rate under the CBA for such details to help incentivize officers to accept those details;

NOW, THEREFORE, the parties hereby agree as follows:

1. Effective upon the execution of this Agreement, the hourly rate for paid details performed at the Town boat ramp and Town beach by full-time bargaining unit members will be time and one-half of the employee’s base hourly rate or the current private detail rate, whichever is greater, and for other members of the bargaining unit the rate will be the current private detail rate.
2. The assignment of officers to such details shall be in accordance with the existing provisions of the parties’ CBA regarding detail assignments.
3. This Agreement shall be construed and governed for all purposes by the laws of the Commonwealth of Massachusetts.

FREETOWN POLICE ASSOCIATION,



Thomas Ashley, Jr., President

Dated: 07/28/2023

TOWN OF FREETOWN,

By its BOARD OF SELECTMEN,



Trevor Matthews, Chair



Jared Zager



Carlos Lopes

Dated: 8-7-2023