

**MEMORANDUM OF AGREEMENT
BETWEEN
TOWN OF FREETOWN
AND
PUBLIC EMPLOYEES UNION, LOCAL 1144, LIUNA
(PUBLIC SAFETY DISPATCHERS)**

WHEREAS, the Town of Freetown ("Town") and the Public Employees Union, Local 1144 of the Laborers' International Union of North America ("Union") are parties to a Collective Bargaining Agreement that is effective for the period July 1, 2021 to June 30, 2024 ("CBA");

WHEREAS, the Union is the exclusive collective bargaining representative for certain public safety dispatchers employed by the Town;

WHEREAS, due to increased competition in the job market for qualified dispatch applicants, the Town has experienced difficulty in hiring new dispatchers and is seeking to provide an incentive to attract applicants;

NOW, THEREFORE, the parties agree as follows:


1. Effective immediately, the parties will amend their current CBA by inserting the following provisions after the first sentence in Article IX, Section 1:

“At the discretion of the Board of Selectmen, new employees may be granted service credit for satisfactory outside experience as a full-time Massachusetts Certified Emergency Medical Dispatcher or Certified Enhanced 911 Telecommunicator (see 560 CMR 5.03 for definitions) and be started at the step on the wage scale that the Board deems to be commensurate with the new hire’s prior experience. Such decisions of the Board shall not be subject to the grievance and arbitration procedure of this Agreement.”

The above amendment shall only be effective for the life of the current CBA, i.e. until June 30, 2024.

2. This Agreement shall be construed and governed for all purposes by the laws of the Commonwealth of Massachusetts.

LIUNA, LOCAL 1144,



Joseph McArdle, President/
Field Representative

Dated: _____

TOWN OF FREETOWN,
By its BOARD OF SELECTMEN,



Trevor Matthews, Chair

Jared Zager



Carlos Lopes

Dated: 8/26/2022