

Town of Freetown

Board of Selectmen



In Patient Chemical Abuse Treatment and Return to Work Policy

Adopted: February 22, 1994
Last Revised May 21st, 2007
Supersedes Previous Policies

Board of Selectmen
3 North Main Street
Freetown, MA 02702

508-644-2201(Phone)
508-644-3342 (Fax)
www.Town.Freetown.MA.US

IN-PATIENT CHEMICAL ABUSE AND RETURN TO WORK
POLICY
TOWN of FREETOWN

An employee who has undergone chemical dependency in-patient treatment at an appropriate treatment facility which is recognized by the health insurance carriers of the Town, and has a leave of absence approved by his/her appointing authority, may return to his/her position by presenting the appointing authority, with a letter from the treatment facility which stipulates the dates that the employee was in the residential program and that the employee is presently able to return to work.

No copies of this letter will be made by the Town except at the request of the employee. The original letter shall be kept in a confidential file in the Personnel office and shall be kept separate from the standard personnel files.

Nothing in this policy shall be interpreted as constituting any waiver or limitations on the rights and responsibilities of the Town as stated in the Personnel By-Laws or any applicable collective bargaining agreement, including but not limited to maintain discipline or the right to invoke disciplinary measures.

Treatment and counseling for alcohol, drug, or substance abuse is available at many area agencies.)Brochures and further information will be available in the near future in the Office of the Board of Selectmen.) Three such agencies are as follows:

- A. Family Service Association of Greater Fall River, Inc.
151 Rock Street
Fall River, MA 02722
Phone: (508) 678-7542

- B. New Bedford Child & Family Service , Inc.
1061 Pleasant Street
New Bedford, MA 02740
Phone: 1-800-649-5437 or (508) 996-8572

- C. Community Counseling of Bristol County
170 High Street
Taunton, MA 02780
Phone: (508) 824-8882 or (508) 823-5400

Approved: _____
Lawrence N. Ashley

Lisa A. Pacheco

Jean C. Fox

Adopted by the Board of Selectmen on February 22nd, 1994
Reaffirmed by the Board of Selectmen on May 21st, 2007