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Freetown Board of Selectmen
Meeting Minutes

Monday, May 3, 2021 – 4:00pm
Meeting Will Be Held Virtually

****Open Session will be livestreamed at freetownma.gov/FREECAM****

4:00pm Call to Order

Lu-Ann Souza read the following statement:

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, sec. 18, and the Governors March 15, 2020 Order imposing strict limitation on the number of people that may gather in one place, this meeting of the Freetown Board of Selectmen will be conducted via remote participation. No in-person attendance of members of the public will be permitted, but every effort will be made to ensure that the public can adequately access the proceedings in real time, via technological means. A recording, transcript or other comprehensive record of proceedings will be posted to the Town's YouTube Channel and/or the Town of Freetown Website www.freetownma.gov

Selectmen Matthews called the meeting to order at 4:01pm and noted we will be going into Executive Session and returning to Open Session after the Executive Session. Selectmen Grunwald, Selectmen Zager, Town Administrator Peter Jankowski, Highway Surveyor Charles Macomber and Executive Assistant Lu-Ann Souza were also in attendance.

-Motion to enter Executive Session was made at 4:03pm by Selectmen Grunwald and seconded by Selectmen Zager.

- Vote: approved in a unanimous roll call vote

- Vote: Selectmen Zager -yes, Selectmen Grunwald – yes, Selectmen Matthews -yes

Executive Session

Discussion/possible action on the following topics:

1. M.G.L. c.30A, Sec. 21(a)(3) – to discuss strategy with respect to collective bargaining with Public Employees Union, Local 1144 LIUNA (all bargaining units), the Freetown Police Association and the Freetown Full-Time Firefighters Association because an open

meeting may have a detrimental effect on the bargaining position of the public body
and the chair so declares

2. M.G.L. c. 30A, sec. 21(a)(3) – to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Copart of Connecticut, Inc. v. Lisa A. Pacheco, George L. Grunwald and Trevor R. Matthews, all as they are the Board of Selectmen of the Town of Freetown
3. M.G.L. c. 30A, sec. 21(a)(3) - to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Excel Recycling, LLC vs. Town of Freetown
4. M.G.L. c. 30A, sec. 21(a)(3) To discuss the reputation character, physical condition, or mental health, rather than professional competence, of an individual, or discuss the discipline or dismissal of, or complaints or charges against, a public officer, employee, staff member or individual.

- Motion to adjourn Executive Session at 4:17pm was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes

- Motion to recess and return to Open Session at 5:00pm was made by Selectmen Grunwald and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes,

5:00pm

Selectmen Matthews opened the public meeting at 5:00pm. Selectmen Grunwald, Selectmen Zager, Town Administrator Peter Jankowski, Town Accountant Kim Fales, Building Commissioner Jeffery Chandler, Chris Macera Republic Services, and Executive Assistant Lu-Ann Souza were also in attendance.

Board of Selectmen

Discussion/possible action on the following topics:

5. Approval of the meeting minutes from 4/20/21, 4/22/21 & 4/27/21.
 - Motion to approve the meeting minutes form 4/20/21, 4/22/21 & 4/27/21 was proposed by Selectmen Grunwald and seconded by Selectmen Zager.

- Vote: approved in a unanimous roll call vote
 - Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes.
6. Approval of weekly warrants 045-049.
- Motion to approve the weekly warrants numbered 045-049 was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
 - Vote: approved in a unanimous roll call vote
 - Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes.
7. Approval of the chapter 90 final reports for Chace Road and South Main Street.
- Lu-Ann Souza noted that Mike McCue said it was work that was already done and approving this release state funds to the Town.
- Motion to approve chapter 90 final reports for Chace Road and South Main Street was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
 - Vote: was approved in a unanimous roll call vote
 - Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes,
8. Award Municipal Solid Waste and Recycling contract.
- Chris Macera from Republic Services noted he was low bidder, they proposed a couple of different options, manual and automated. He asked if anyone had questions? Mr. Jankowski noted the fuel adjustment was \$2.64 vs others at \$3.00 do you have any idea where that will go or why is there a difference? Mr. Macera said the current market is about \$2.64 at this time and as it fluctuates it can be reduced and passed along to the Town. Selectmen Grunwald asked did we discuss automated vs. non automated. Mr. Jankowski noted that it is in their bid. Manual is \$1.2 million from Republic Services and automated is \$2.5 million bid for E-Z Disposal. Republic's 5 -year automated bid was \$3.578 million. The expense with going automated there is a large capital investment with carts and equipment. Mr. Jankowski noted there are a couple areas in Town where an automated truck is unable to service. Mr. Macera said they took that into account when they submitted their bid. Selectmen Grunwald asked what are the benefits to the Town to go automated? Mr. Macera says it improves the aesthetics of the Town, reduces litter/trash blowing around as it all goes into a sealed cart with a lid. Residents do not have to purchase bags or barrels with the automated service. Selectmen Grunwald asked this would do away with the green bags? Mr. Macera said yes that is true if you go to a cart, you cannot monitor that everyone is using green bags. They would do a 35-gallon cart and you would still have some green bags. Selectmen Zager said he does not agree as some weeks he puts out one bag while other weeks he puts out five bags. Mr. Macera says you could keep the pay as you throw for excess bags

that would not fit in the cart, but the Town loses the revenue on the trash that goes into the cart. Selectmen Grunwald asked if it would not be advisable to swap to automated. Mr. Macera said it does not make sense unless you wish to spend a lot more. Selectmen Matthews and Selectmen Zager noted that price is not the only option and we do have the option to go with a local company and that may be in our best interest. Mr. Macera noted that even though they are a large company their employees live and work in our communities and they look at themselves as a local company. He said in regard to service no one wants to be defined by a COVID year as they had a handful of issues due to COVID but he feels they fared well throughout. He noted his pricing is significantly less than the next bidder and based on service provided and favorable costs with the Town he hopes the Town will award Republic Services the contract. Selectmen Matthews said he wished that the other bidders were on the meeting to plead their cases as well. He noted as a child he had Borges as their trash company and liked having a local company. Selectmen Grunwald said as far as he can tell Republic Services has done a good job, have fixed the hiccups from the past and he feels we should go with whomever gives them the best deal and good service. Selectmen Matthews said it is more about the customer service aspects of having a locally owned company, everyone from Borges lives in Freetown and there is something to be said about that. Mr. Macera countered that we are local people, he is always reachable by phone and has attended many of Selectmen's meetings, they provide the best service they can and now have only a couple complaints a week. He noted there is a significant gap in pricing. The improvement on commodities is able to go through Republic's transfer station Borges has to bring to a third party for the commodities which could be \$10,000-\$15,000 a year. Selectmen Matthews noted Crapo Hill is slated to close in 2027 and he fears it will be sooner than that and noted this is where Republic Services brings their trash. Mr. Macera responded yes, they use Crapo Hill. Selectmen Matthews noted he would like to go to SEMASS who is renewable energy. Mr. Macera noted that if something happened with Crapo Hill, he could direct it to their Fall River Transfer Station and be able to take our items there and could also take it to SEMASS if the Town set it up. Mr. Macera noted the RFP said all quotes were to go to Crapo Hill. Selectmen Grunwald noted that he agreed with Selectmen Matthews point of being environmentally friendly and that is important but since the town makes that decision we could go to any provider. Republic Services recycling cost was less than Borges so they have a better price on both municipal solid waste and recycling. The cost would increase by \$232,425 over lengthy of contract (3 years) by going with Borges vs Republic Services. Selectmen Grunwald feels it is a disservice to the Town's people to go with the

higher bidder just because he is local and it does not seem right. Selectmen Matthews said he would like to support the local company where we can and hope to see a difference with the local person. Mr. Jankowski will get the contract together for the Board of Selectmen to sign. Selectmen Matthews noted that there are containers at the Transfer station that get picked up and we need to investigate that to see if we need to go out to bid. Mr. Jankowski will talk to Vicky King to see when that contract is due.

- Motion to approve awarding the contract for Municipal Solid Waste and Recycling to Borges Trucking was proposed by Selectmen Zager and seconded by Selectmen Matthews.
- Vote: 2 yes 1 no vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – no, Selectmen Matthews – yes

9. Approval of budget transfer for Accounting in the amount of \$780.00 from in-state travel to wages.

Kim Fales noted she has an end of year municipal transfer request and noted there was a payrate issue when figuring the assistants pay so she needs \$780 to cover this expense in salary line item for the Assistant Town Accountant from in state travel.

- Motion to approve the budget transfer for Accounting in the amount of \$780 was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
- Vote: approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes

10. Reopen Annual Town Meeting Warrant.

- Motion to reopen Annual Town Meeting Warrant was proposed by Selectmen Zager and seconded by Selectmen Grunwald
- Vote: approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes.

11. Approve the additional Warrant Article for Annual Town Meeting #20 Council on Aging infrastructure improvements.

Mr. Jankowski noted he is asking for money to move the electrical/generator and water line relocation from old Police Station to Council on Aging. There are other projects that need to be done so he wishes to keep their current funding to manage those projects and the warrant article is for \$13,000 to move the electrical/generator and water. Mr. Chandler noted the current water goes to the old Police Station and then goes over to COA so if you go directly to COA there would not have water. Mr. Jankowski said he

spoke with Jean Fox and she was not concerned with having power as that is more important for the COA and for the water would need to be teed off so it can go to both. Mr. Jankowski said the article is just get the funding to get the utilities for the COA to be independent. Mr. Chandler said the slab can be done in house for the generator so it would be just the cost of the concrete. The propane tank would need to be done as well. COA has upgraded service for 400 amps but only has 200 amp connected at this time so moving the generator will solve that issue. He noted the current generator is diesel and is 30 years old. Mr. Chandler noted it would be about \$600-\$800 for the shelving. Mr. Chandler noted that JaySan to put the tank in there and making that connection for \$111 and was doing that as a charitable quote as it is underpriced.

- Motion to approve additional warrant article #20 Council on Aging infrastructure improvements was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
- Vote: approved in a unanimous roll call vote
Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes.
- Motion to close and finalize the Annual Town Meeting Warrant was purposed by Selectmen Zager and seconded by Selectmen Grunwald.
- Vote: approved in a unanimous roll call vote
Vote: Selectmen Zager – yes, Selectmen Grunwald – yes, Selectmen Matthews – yes.

12. Discussion of Freetown Food Pantry rental of former police station for \$1/year.

Selectmen Matthews noted that he had a previous discussion with Kim Fales and asked her to explain at a high level. Kim Fales said if you have a piece of town owned property not serving the purpose that it was intended, you will want to vote to declare it surplus for sale or lease. She noted that there is interest from a non-profit group to run a food pantry out of that location. She noted it needs to go through the MGL 30B, that it serves a public purpose and structing an RFP in a way to benefit the inhabitants and follow those steps to make this happen. Selectmen Matthews thanked Kim Fales for her work and explanation. He also asked to declare it surplus can we do that now? Mr. Jankowski noted it needs to be listed separately. He continued there are exceptions where you do not need to go to the RFP process for other town governments or 501C. He suggests talking to Town Counsel for guidance. Selectmen Matthews said to speak with Town Counsel and that Mr. Jankowski will handle this and put something on this for the next meeting if possible. Ms. Fales noted she did not see any exceptions for a non-profit. Ms. Fales asked if there had been any outreach with the building committee

and did, they have any recommendations for long-term use of this facility. Selectmen Matthews said that is something we should do, and he will make sure that will happen.

13. Approval of transfer request from Highway Department in the amount of \$500.00 for the overtime account.

- Motion to approve the Highway Departments transfer request in the amount of \$500 for the overtime account was proposed by Selectmen Zager seconded by Selectmen Grunwald
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes

14. Approval of transfer request for Town Clerk in the amount of \$2,732.51 to cover overtime hours due to retirement of previous Town Clerk.

- Motion to approve the transfer request for Town Clerk in the amount of \$2,732.51 to cover overtime hours due to retirement of previous Town Clerk was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes,

15. Approval of Change Orders from HV Collins for the Police Station for a total of \$17,341.49:

- a. Change Order 24 in the amount of \$8,916.37 (add security camera at the main-trap door & relocate wiring in IT Work Room)
- b. Change Order #25 in the amount of \$8,425.12 (remove ridge vent for entry gable, add fin-tube radition in Men’s Locker Room & Public Toilet Room, swap hardware in Public Interview Room A119 & Add exterior trim piece at soffits to bridge seasonal movements)
- Motion to approve these change orders proposed by Selectmen Zager seconded by Selectmen Grunwald.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes,

16. Discussion for Municipal Solid Waste and Recycling processing (Crapo Hill & SEMASS)
Mr. Jankowski noted that Crapo Hill would like to do a one-year agreement and we have not heard back from SEMASS yet. He noted they are doing a study to do a rate

adjustment hence they want to do a one-year agreement. Selectmen Zager asked when do we need to let them know our answer? Mr. Jankowski said we did not have to decide tonight and would like to put it on the next agenda on 5/10/2021. Selectmen Matthews said SEMASS is a more environmentally friendly way for us to get rid of our trash and it is a waste to energy facility. Crapo Hill is expected to be full in 2027 so he would prefer to get space at a new facility now if possible. If SEMASS gets back to us and we can lock in a long-term deal with them we should lock that in. Selectmen Zager said he agreed and noted Crapo Hill borders Freetown and Dartmouth and there are issues with smell so since we are adding trash to that pile we cannot complain. Selectmen Grunwald agreed. Selectmen Matthews asked if there is any other waste to energy facilities in the area. Mr. Jankowski said not to his knowledge.

17. Discussion on IT Support for Police and Fire Stations.

Mr. Jankowski had a discussion with the Police Chief who wishes to maintain the current IT person. Fire will convert to the new company but there is one project that the former person will be continuing this one project and the new company will do all of the day-to-day items. Selectmen Matthews said this makes sense as the current person built this complicated system, and it would make sense to stick with him for the Police Station.

18. Discussion on Selectmen's goals and plan to achieve them.

Selectmen Matthews noted he does not have anything ready for this and asked if the other Selectmen had anything? Selectmen Zager and Selectmen Matthews said let us push to the first meeting in June. Selectmen Grunwald said it may be beneficial to see if we end up with a 3- or 5-member Board at the Town Meeting in June. Mr. Jankowski noted that if the 5-member board would take awhile to implement. Selectmen Zager said the only goal he has now is that there is a safety concern with communications back to the stations and across town for Police and Fire and we need to make sure our first responders are taken care of and a plan is put into action to make sure that communication is as effective as possible. Selectmen Matthews said to clarify they cannot speak to each other when they are in certain locations? Selectmen Zager said in certain areas in Assonet due to their low level they cannot communicate back to dispatch or other areas of town. Selectmen Matthews noted a highspeed chase that went through town and they had to use their cell phones as their handhelds did not work. Selectmen Grunwald asked was not the new tower at the Police Station supposed to solve this? Selectmen Zager said it did not and that a relay was taken down in Dighton and maybe putting that back would help. Mr. Jankowski said the Police Chief

could update the feasibility study to see what the options are to rectify this situation. Selectmen Matthew and Selectmen Zager totally agreed. Mr. Jankowski said once the Board says to update this study, he can act on it. Selectmen Zager will talk to the Police Chief tomorrow.

Board of Health

Discussion/possible action on the following topics:

19. Discussion and update on properties with too many cars on them.

Selectmen Zager asked Building Commissioner to update the Board. Mr. Chandler noted he sent out a letter to 109 Chace Road, and 92 Chace Road. He has noticed 92 Chace Road are starting to clean up. Today they removed six cars after he gave them a \$150 ticket. He is going to check tomorrow and if it looks like they stopped cleaning up he will issue another \$150 ticket and turn over to Town Counsel. 106 Chippaway and 0 Lark Lane he needs to send letters. He noted 0 Lark Lane took out a tree and took out a boat and a car, but he will send a letter out with a \$100 ticket and note that it could go to Town Counsel at that point. 18 Mill street he is going to give him another \$150 ticket as it has been 3 weeks since the last one and then he will send it to Town Counsel after that. 6 Paul Road at this point both neighbors are not communicating and do not want to go half on a fence, and this is now a civil matter. He has advised 6 Paul that she will have to take a civil action route at this point. He received another complaint and asked them to send in a complaint form, but he has not received it thus far. 132 Richmond Road where they had several vehicles, they put a fence up by the road and did take a lot of vehicles off the property but there is a gentleman working through the state with oils and environmental issues and found out that they dug holes and buried cars with dead dogs in them. The state is going after them for this. Basically, the junk yards that we have at residential homes they are at the point of one more letter and then turn them over to Town Counsel. He believes 18 Mill Street will have to go to Town Counsel as he is playing the system and paying the fine as it is cheaper than dealing with the issues. Selectmen Grunwald mentioned he had letter regarding a process that Chief Carlton Abbott shared and asked if Selectmen Matthews had that letter. Selectmen Matthews said he did. Mr. Jankowski asked George to give a copy of the process tomorrow to Mr. Chandler to review. This will be added to the agenda for the 10th for further discussion. Selectmen Zager also noted he has a copy of this letter.

Personnel Board

Discussion/possible action on the following topics:

20. Acknowledge the resignation of Madison Ashley effective April 27, 2021.

Selectmen Grunwald acknowledged the resignation of Madison Ashley effective April 27, 2021.

21. Rescind the appointment of Lola Furtado to the Parks and Recreation Committee effective 5/3/2021.

Mr. Jankowski noted with Ms. Furtado becoming the administrative assistant it would be a conflict of interest to be on this committee.

- Motion to rescind appointment of Lola Furtado to the Parks and Recreation Committee was proposed by Selectmen Matthews and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes,

22. Appointment of Owen Borges as Cemetery Sexton effective May 3, 2021.

- Motion to appoint Owen Borges as Cemetery Sexton effective May 3, 2021.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes,

23. Appointment of an interim Board of Health Agent Dale Barrows and Special Interim Board of Health Agent James Romano effective May 4, 2021.

- Motion to appoint interim Board of Health Agent Dale Barrows and Special Interim Board of Health Agent James Romano effective May 4, 2021.
- Motion to appoint interim Board of Health Agent Dale Barrows and Special Interim Board of Health Agent James Romano effective May 4, 2021 was proposed by Selectmen Matthews and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes
Mr. Jankowski noted both of these gentlemen have a lot of experience and will be good additions to the Town while we fill the full time position.

24. Appointment of Lola Furtado as Administrative Assistant effective May 17, 2021.

Mr. Jankowski noted she will be a great candidate and will fit well.

- Motion to appoint Lola Furtado as Administrative Assistant effective May 7, 2021 was made by Selectmen Zager and seconded by Selectmen Matthews.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes

25. Approve employment agreement for Lola Furtado as Administrative Assistant.

Mr. Jankowski noted this is a straight forward contract as he did not want this position to be part of the union.

- Motion to approve employment agreement for Lola Furtado was proposed by Selectmen Matthews and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes

26. Discussion and approval of rolling over unused vacation time for Council on Aging Senior Clerk Rosemary Haley and Council on Aging Director Barbara Place.

- Mr. Jankowski noted that this was done last year and he expects to see a few more coming this year. He did state that people should be using their vacation time. Selectmen Matthews noted that this is a policy you need to look. He and Selectmen Zager both noted at their perspective companies they can only carry over a percentage of time. Mr. Jankowski said the policy is that you cannot carry it over but last year with COVID they allowed it and he suggests next year rollover should not be allowed. Selectmen Grunwald suggested sending a letter out to all employees stating the policy of no rollover. Selectmen Zager agreed.
- Motion to allow Rosemary Haley and Barbara Place to roll over unused vacation time was proposed by Selectmen Matthews and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes

27. Discussion on no trespass order on Highway Surveyor.

Selectmen Grunwald said what we are trying to do today is vacate the no trespass order on the Highway Surveyor and let him do his job. Selectmen Matthews and Selectmen Zager were also in agreement.

- Motion to lift the no trespass order on Highway Surveyor effective immediately was proposed by Selectmen Matthews and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes

Town Administrators Report

28. Town of Freetown Employee Satisfaction Survey

Peter Jankowski noted that one of the first things he was asked to do was to get a sense of the satisfaction of employees. He noted that about 1/3 of employees responded to

the survey. One thing to note that was mentioned a couple of time was the lack of consistency in office hours and should we look and standardizing office hours. Another needed some tools so that is easily rectified. He said look at the comments and there are some nuggets that we can act upon. Selectmen Matthews noted that people may have felt it was not anonymous and, in the future, let staff know that we cannot get better without their feedback. Mr. Jankowski will begin bringing items to the Board from the survey. Selectmen Zager said we should continue to send these out and people may be more inclined to complete the survey. Selectmen Matthews said for the future maybe get to a lower number of questions and maybe more people would complete the survey. Selectmen Zager said if we do it more often and give five questions it may help. Selectmen Matthews said he will read all the comments. Selectmen Grunwald asked what is our action plan? Selectmen Matthews noted that we will read the comments and then make a plan. Mr. Jankowski noted to get through Town Meeting and maybe converse on this further in July.

Please note: The Board may take up any other business to properly come before the Board that was not reasonably anticipated 48 hours before this meeting.

Old Business:

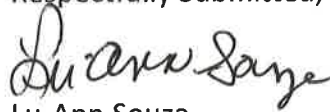
Potential discussion on pending items – action will not be taken at this meeting:

- Phone System Upgrades
- IT Replacement Plan
- Town Beach
- Town Boat Ramp – Mr. Jankowski noted we have two boat ramp attendants now and want to expand hours and have an interview with another person this week.

Suggested new business

- Motion to adjourn the meeting at 6:24pm was proposed by Selectmen Grunwald and seconded by Selectmen Zager.
- Vote: was approved in a unanimous roll call vote
- Vote: Selectmen Zager – yes, Selectmen Grunwald – yes Selectmen Matthews – yes

Respectfully Submitted,


Lu-Ann Souza

List of Documents/Exhibits used by the Board during this meeting

- Agenda
- Meeting Minutes from 4/20, 4/22 & 4/27/21.
- Chapter 90 reimbursement forms
- Letter from Mr. McIntosh recapping RFP bids for Municipal Solid Waste & Recycling.
- Transfer Request Accounting
- Email from Jean Fox regarding renting old Police Station for food pantry
- Transfer Request for Highway
- Transfer Request for Town Clerk
- Annual Town Meeting Warrant
- Change orders 24 & 25 for new Police Station
- Letter from Madison Ashley re: resignation
- Certificate of appointment Owen Borges
- Certificate of appointment Dale Barrows
- Certificate of appointment James Romano
- Memo re: Dale Barrows qualifications
- Certificate of appointment Lola Furtado
- Employment Agreement Lola Furtado
- Letter from Rosemary Haley & Barbara Place re: vacation time rollover
- Town of Freetown Employee Satisfaction Survey
- Letter from Kim Fales re: Town rentals to non-profits