



**TOWN OF FREETOWN  
BOARD OF SELECTMEN  
3 North Main Street/P.O. Box 438  
Assonet, MA 02702-0438  
PHONE: 508-644-2201; FAX: 508-644-3342**

**MINUTES OF MEETING OF FRIDAY JANUARY 29, 2016**

**BOARD OF ASSESSOR'S OFFICE  
3 NO. MAIN STREET, ASSONET, MASSACHUSETTS**

**8:30 A.M. Call to Order** Selectman Paul G. Sadeck calls the meeting to order. Others present are Selectman Lee J. Baumgartner, Selectman Lisa A. Pacheco and Town Administrator Jack Healey

**Weekly Public Discussion**

**Consent Agenda:**

**Board of Selectmen:**

**Personnel Board:**

- Interview Marco Carvalho and Thomas Ashley for Highway Department.
  - Thomas Ashley – Was interviewed and accepts the jobs. Motion (Sadeck/Baumgartner) to appoint Thomas Ashley to Highway Department. Passed Unanimously.
  - Marco Carvalho – Selectman Baumgartner would like to know why Mr. Carvalho wants to work for the Highway Department. Mr. Carvalho thinks he would be a great benefit here. He is always on time and he has a strong work ethic. He is there for everyone. Selectman Pacheco knows he has all the licenses required but wants to know if Mr. Carvalho is familiar with all the equipment. Mr. Carvalho says yes he is, and he has used them all. He thinks his learning curve would be small. Selectman Sadeck asks why Mr. Carvalho left the city to go the state, as noted on his resume. Mr. Carvalho said that in the Trial Court it takes 14 years to climb up the ladder. Selectman Sadeck noted there won't be a lot of upward mobility with the Town of Freetown, so he asked if Mr. Carvalho will stay with the Town. Selectman Baumgartner says we are looking for long time employees, and that the Town offers a great retirement package. Mr. Carvalho wants to stay at a job for a long time. Mr. Macomber asks if Mr. Carvalho's City job required him of use any equipment. Mr. Carvalho said no. Mr. Macomber wants to know if he has ever run a Catch Basin truck. Mr. Carvalho has not. Mr. Macomber asks about the other equipment. Mr. Carvalho has run the other equipment. Mr. Macomber notes this job is not just driving trucks, Mr. Carvalho would be doing many other things; it's a catch all job. Plowing snow is major in the winter time, and Mr. Carvalho may work 19 hours straight on occasion in the winter. Mr. Carvalho says he is a quick learner.

Motion (Pacheco/Sadeck) to hire Marco Carvalho to Highway Department.  
Passed unanimously.

- Interview Timmothy McIntosh, Noreen Rebeiro, Michelle McGowan, and Steven Chandler.
  - Timmothy McIntosh – Mr. McIntosh was asked why he would like to work for the Town. He would like to stop working for a big box department store and would love to work for the Town, as he grew up here and lives here. Selectman Sadeck asks how proficient Mr. McIntosh is with computers. Mr. McIntosh says he works well with computers. When prompted, Mr. McIntosh states that he is able to keep confidential items confidential.
  - Noreen Rebeiro - Selectman Baumgartner asks why she would like to work for the Town. Ms. Rebeiro states she would like to stay with the county for her retirement and that she is a good worker. Mr. Healey asks if Ms. Rebeiro uses computers with her current job. Ms. Rebeiro says does use them with the children. Mr. Healey asks what programs specifically Ms. Rebeiro uses with the children. Ms. Rebeiro says Microsoft Word, Excel (self taught). Selectman Sadeck asks if Ms. Rebeiro would like working in an office setting. Ms. Rebeiro says she will most definitely enjoy it. Selectman Sadeck wants to know if Ms. Rebeiro would be interested in the part time or full time position. Ms. Rebeiro says she would be interested in the Full-time position only, but she wouldn't discount the part-time.
  - Michelle McGowan – Ms. McGowan was asked why she would like to work for the Town. She says she would like more hours and she likes working for a municipality. When prompted, Ms. McGowan thinks her friends would say she is loyal and hard working. Selectman Sadeck asks what Ms. McGowan does in the Tax Collectors/Treasurers office. Ms. McGowan says she does treasurers duties and also works in the Selectman's office. Selectman Sadeck asks about computer skills, and Ms. McGowan says she uses Excel, Word and Obrio and CSC. Ms. McGowan is only interested in the full time position.
  - Steven Chandler – Mr. Chandler was asking why he would like to work for the Town of Freetown. Mr. Chandler says he loves this town, that it reminds him of this hometown and that he loves the history. Selectman Baumgartner said he is looking for people with long term goals and wants to make sure that Mr. Chandler would be here for the long term. Mr. Chandler says he is kind, generous, funny, motivated and organized. Mr. Healey asks about Mr. Chandler's work history. Mr. Chandler says he has worked for 2 non-profits, wearing a lot of different hats in his positions. Mr. Chandler would like to work the full time position, not the part time position. Selectman Sadeck wants to know why Mr. Chandler left the Museum. Mr. Chandler left to care for a loved one. Selectman Sadeck asks about Microsoft Office. Mr. Chandler says he learned the old Office and has used the new one version, but not proficiently. Selectman Sadeck says at some point you will be dealing with sensitive material, asking if can Mr. Chandler will be able to keep that in house. Mr. Chandler says absolutely.

- Board discusses letter from Senior Clerk, Isabel Ferreira. The Board feels that they can move Ms. Ferreira to the Senior Clerk/Floater 36 hour position that she has requested and hire from the candidates.
- Motion (Sadeck/Baumgartner) to hire Timmothy McIntosh for part-time and Steven Chandler for full-time Senior Clerk positions. Passed unanimously.
- Motion (Sadeck/Baumgartner) to place Mr. Chandler in Water Department 28 hours and 8 hours in Board of Assessors office, and Mr. McIntosh for 20 hours for various hours. Passed unanimously.
- Motion (Sadeck/Baumgartner) Senior Clerk/Floater as needed in various departments.
- Sign Interim Treasurer/Collector Jeffrey Cannon Contract. Motion (Sadeck/Baumgartner) to sign contract and appoint Jeff from January 29 - July 28, 2016. Passed unanimously.

Motion to adjourn (Sadeck/Baumgartner) 10:53p.m. Passed unanimously.

Respectively Submitted,

A handwritten signature in cursive script that reads "Ali Golz".

Ali Golz, Administrative Assistant