

TOWN OF FREETOWN BOARD OF SELECTMEN 3 North Main Street/P.O. Box 438 Assonet, MA 02702-0438 PHONE: 508-644-2201; FAX: 508-644-3342



MINUTES OF MEETING OF WEDNESDAY DECEMBER 02, 2015

COUNCIL ON AGING 227 CHACE ROAD, EAST FREETOWN, MASSACHUSETTS

3:00 P.M. Call to Order selectman Paul Sadeck calls the meeting to order. Others present are Selectman Lisa Pacheco and Town Administrator Jack Healey.

Interviews and to discuss and appoint for Senior Clerk Positions in the Treasurer/Collector Office

Isabel Ferreira is the first candidate to be interviewed. She would love to work in there because she thinks she has demonstrated she has done well when she has floated in that office. Selectman Pacheco asks if she works well alone. She believes she does. Mr. Healey asks if she worked well in the Collector's office alone when Jessica was at the training. Selectman Sadeck asks how feels in the Treasurers office. She thinks she is a quick learner and would be a great fit in that office. The Board tells her that they feel she is an excellent person and she has an excellent demeanor.

Nadine Dimond is the second candidate to be interviewed. Selectman Sadeck asks why she wants the job. She says she wants the job because she loved working in there when she was the floater. Selectman Pacheco asks what she likes better, working alone or working with people. Nadine likes working with people. Mr. Healey asks when she has worked in the Collector's office has she ever had to work with a disgruntled tax payer. Nadine says she would try to diffuse the situation first then if she couldn't she would go to the Department heard or Board. Selectman Sadeck asks what offices she would like to work in. Nadine would like to work in the Collector's office first, then Building/Health and Water last.

Linette Langevin-Uzzell Linette says she would like a new challenge. Selectman Pacheco wants to know if she can go back to taking direction from Jeff and Jessica. Linette doesn't see there would be any issue with it. Selectman Sadeck wants to know if she has had experience with collecting. She says she doesn't have any. Selectman Sadeck asks who can take her place. Linette says Nadine or Isabel. Mr. Healey wants to know how she can handle an angry person. Linette says she has had no issues with an angry person she handles them now.

James McKeon He explains that he has been looking for clerical work since he has gotten out of college in May. When he did his Lakeville internship he loved that job. Selectman Pacheco asks how good he is with numbers. He says he is great. Selectman Sadeck asks what programs he knows. He has worked with Microsoft programs but hasn't worked with Access but is quick to pick things up. Selectman Pacheco wants to know what type of disgruntled customers he may have encountered and how he has handled it. He says he helped on his campus the tobacco free program and that wasn't easy but he thinks he handled it well. Mr. Healey asks if another

position were to open in this town would he be open to that. James says of course. He would love to work in the Town Hall.

<u>Cyndi Moriarty</u> Selectman Sadeck asks why she would like to work for the Town. She says the commute would be great. Mr. Healey asks what she is doing now. She says she is going to some homes doing some massages. Selectman Sadeck asks if she has any experience in the business sector.

Selectman Pacheco would like Linette in Treasurer, Nadine in Building and Isabel in water. Selectman Sadeck would like Linette in Treasurer, Nadine in building but he doesn't think that Isabel needs to go in Water.

Selectman Pacheco thinks maybe you keep Isabel as the floater and train her in the Assessor's office but make it ½ hours in water and ½ hours in Assessors.

Mr. Healey would hire Isabel in Collector's office and leave everyone else where they are.

Motion (Pacheco/Sadeck) to put Nadine in Building, Linette in Collector/Treasurer and Isabel as Water/Assessor effective 12/14. Passed unanimously.

Executive Session: M.G.L. c30A, Sec.21(a)

Motion (Pacheco/Sadeck) at 4:30p.m. to discuss strategy with respect to collective bargaining and conduct bargaining session with the Police Union, if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares and to return to open session. Roll call, all voted in the affirmative when polled.

Respectfully submitted,

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Ali Golz, Administrative Assistant