



TOWN OF FREETOWN BOARD OF SELECTMEN

MINUTES

Monday, November 5, 2018, 6:00pm
Council on Aging – 227 Chace Road, East Freetown

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Ja Brown

6:00 P.M. Chairman Robert P. Jose calls the meeting to order at 6:00pm. Also present: Selectman Charles B. Sullivan, Selectman Lisa A. Pacheco, Town Administrator David DeManche and Administrative Assistant Timm McIntosh. The meeting is being recorded by FREECAM.

6:00 P.M. Board of Health Variance – 7 Ashley Avenue
Engineer Bill Gottwild is present, as is Health Agent Derek Macedo. There are no effected abutters for this variance. The requested variance is a reduction from 5' to 4' in groundwater, primarily for aesthetic reasons. This provided a 2 minute perc, which was a good perc. Mr. Macedo recommends this variance, and the Board has no further questions.

VOTE: Motion (Sullivan/Jose) to allow the variance as requested, passed unanimously.

6:00 P.M. Discussion/Vote with Raymond Lavey, Churchill & Banks, regarding host community agreement for retail medical marijuana sales with Liberty Compassion, Inc. Present: Raymond Lavey and Richard Baccari of Churchill & Banks and Vincent Giordano of Liberty Compassion Center. Mr. Baccari speaks to how they've updated the host community agreement (HCA), working with counsels on both ends, to meet the Board's previous requests. This new agreement is based off an agreement they have with West Springfield, which includes 3% of gross revenue to the Town, a minimum of \$50,000, with an additional \$15,000 for abuse prevention.

Selectman Sullivan has no questions. Selectman Pacheco has no questions. Selectman Jose has the same question he's had, regarding this being part of a planned mixed use development (PMUD) proposal. He sees the dispensary as being too close to residential units. Mr. Baccari explains they are still planning on PMUD for this property, as it is very important with the train coming in, but doesn't see a negative impact with how it is laid out. He says there is nothing in state law regarding this, just in relation to schools, though he understands Selectman Jose's concerns. He doesn't think this would be an issue if this were a CVS coming in. Mr. Giordano, president of Liberty Compassion, speaks to the benefits of medical marijuana. Selectman Jose says he isn't opposed to medical marijuana, but his personal opinion is it is too close to residential units. He doesn't think he'd have an issue if the PMUD plan wasn't submitted at this time. Mr. Baccari says we can look at moving the dispensary or the residential units, as they are still in the planning phase, they just see the existing building on the property as an opportunity.

Selectman Pacheco says she has no problem with the residential units being where they are, but is opposed to the dispensary on the whole. She thinks she can find information and studies contradicting all the pro-marijuana information Mr. Giordano can provide. She reminds everyone that the town voted to ban retail sales of marijuana; Mr. Giordano notes the Town banned recreational sales, they are seeking medical sales. Selectman Sullivan says this is a legal operation, and agrees that we wouldn't be here if this was a CVS. He has no opposition to this.

Selectman Jose notes the previous HCA forbid retail sales, and wanted to see how they'd get around that HCA. He likens this to something of a bait and switch. Mr. Baccari says they still plan on the grow facility regardless of the dispensary on the property. Selectman Jose speaks to this being federally illegal, noting that CVSs aren't required to get letter of non approval. Mr. Baccari says he'd be willing to work with the Board on distances, and notes it's currently all industrial and still in the works. He'd hate to waste this opportunity without working on it further. He says they can move things around, as they have 400 acres. He appreciates the Board giving them this time, as they've come a long way since even the first discussion. Selectman Pacheco sees a big downside to this, as she notes the people of Assonet have a lot going on on their side already. Motion made by Selectman Sullivan to enter into the agreement with Selectman Jose's concern about the residential taken into consideration. Before a second is made, when asked by Selectman Jose, Mr. Baccari says he is confident they can get to 500 feet between the dispensary and residential units, and removing the dispensary if they can't. Motion seconded by Selectman Jose with discussion. Selectman Jose thinks 1000' is a more realistic number for him, but he likes removing the dispensary if they couldn't meet the distance. Selectman Jose makes a motion to amend the original motion to add that the dispensary cannot be within 1000' of residents and that it will be removed from the property if it has to be within 1000' of residents. Selectman Sullivan thinks 1000' is a bit drastic, but says we are talking hypotheticals, so he has no objection. Selectman Sullivan seconds the motion. Motion carries 2-1 with Selectman Pacheco opposed. Selectman Jose says the original motion now includes to approve with 1000 feet and removal if they can't get to 1000 feet. The motion carries 2-1 with Selectman Pacheco opposed. In summation:

VOTE: Motion (Sullivan/Jose, with an amendment made by Selectman Jose and seconded by Selectman Sullivan) to enter into the agreement with Selectman Jose's concern about the residential taken into consideration, that the dispensary cannot be within 1000 feet of residents and that it will be removed from the property if it has to be within 1000' of residents, carried 2-1 with Selectman Pacheco opposed to both the amendment and the final motion.

Selectman Jose would like to see a deed restriction and this worked out with Town Counsel before it is signed by the Board.

Board of Health:

- Discuss recycling options. Mr. Macedo goes over the recycling options he's found. Republic will continue to pick up as they currently do for \$100/ton, but it would require the 2-year extension to be signed; Howland Disposal, \$80/ton for a "clean load" (less than 10% contamination) or \$244/ton for a non-clean load; Waste Stream Recycling can do \$120/ton but would require Republic to transport recycling to Fall River; and Borges Brothers can collect and dispose for a price that would start at \$120/ton but would vary month-to-month, and they would have to work with Recycling to drop off somewhere. The Board has previously notified Republic of their intent not to renew. Selectman Sullivan thinks Republic's option of the ones given is the best option. Selectman Pacheco likes the Waste Stream option since it's a local company, as that can be done now and would buy us time to negotiate with Republic. She says the Borges proposal came in late and she hasn't been able to look into it too much yet. Selectman Jose asks about Republic's methods; Mr. Macedo says Republic puts recycling in containers and moves the containers, doesn't send individual trucks. Individual trucks went to WeCare he believes. Selectman Sullivan asks if there is any recourse if things change for the better; Mr. Macedo says we'd have to talk about that, but the situation doesn't seem to be getting that much better, it could even get worse. Mr. Macedo says this is an "FYI" at this point, but a decision will be needed soon. Selectman Pacheco says this should come back at the first meeting in December, and everyone agrees we need to give Republic an answer soon.
- Discuss tobacco/vaping grant requirements. Mr. Macedo says this is a grant we already have. The grant is a regional approach to tobacco control and regulations, providing uniform regulations and coverage throughout the area. The grant is for services, not funds. It provides for a full time tobacco inspector and compliance trucks, with a focus on e-cigarettes. At the start, the grant is good for 4 yrs, with multiple 3-year extensions. The state has gone to 21 as the tobacco age as of December 30, but there is a loophole that allows people between 18 and 21 to still buy if they are 18 before December 30. The Town can close this loophole by adopting a provision called TB21. This would eliminate a muddy area and make things uniform. If the Board agrees, Mr. Macedo will update the regulations and come back to the Board, which will require a public hearing.

VOTE: Motion (Jose/Sullivan) to go ahead with the public hearing, passed unanimously.

- Discuss opioid grant with Health Agent Derek Macedo. This grant, which is targeted at preventing opioid abuse and is another regional grant, involves lots of outreach. Mr. Macedo says Freetown has an estimated 65.8/100,000 residents overdose, which is double the state rate. Mr. Macedo has met to get us joined up on this grant, he can get the memorandum of understanding to Town Counsel to get it ready for the Board. Selectman Pacheco says this is a no-brainer.

VOTE: Motion (Jose/Sullivan) to move forward with this, passed unanimously.

Personnel Board:

- Appoint Derek Macedo as Public Records Clerk – Board of Health, effective November 5, 2018.

VOTE: Motion (Pacheco/Jose) to approve, passed unanimously.

- Discuss position of soil board clerk. This position was previously held by Lauren Moreau from the Planning Department, but has not been filled since she left.

VOTE: Motion (Pacheco/Jose) to post and also reach out to the clerk of the Finance Committee, passed unanimously.

- Approve retroactive change of status reports for members of the Town Hall & Library Union, Highway Union, Signal Operators Union and Firefighters Union, effective July 1, 2018. See attached sheet for complete list of names.

VOTE: Motion (Jose/Pacheco) to waive the reading of the names, passed unanimously.

VOTE: Motion (Pacheco/Jose) to approve all change of status forms for the Town Hall & Library Union, Highway Union, Signal Operators Union and Firefighters Union, effective July 1, 2018, passed unanimously.

- Sign change of status form for Alexandra Golz, effective July 1, 2018.

VOTE: Motion (Pacheco/Jose) to approve change of status form for Alexandra Golz, effective July 1, 2018, passed unanimously.

- Accept letter of resignation from Joseph Cowing as reserve police officer, and sign change of status form, effective November 1, 2018.

VOTE: Motion (Jose/Pacheco) to accept letter of resignation, send a thank you letter and sign change of status form, passed unanimously.

Board of Selectmen:

- Adopt Other Post-Employment Benefits (OPEB) Declaration of Trust, submitted by Treasurer Jessica Thomas. Mr. DeManche gives a bit of background on this. This was approved at the June Annual Town Meeting, but there is a 90 day waiting period that is now up. There has been no disagreement with this to this point, and we are ready to move forward with diversifying our investments

VOTE: Motion (Sullivan/Pacheco) to endorse the declaration, passed unanimously.

- Approve/Sign schedule for new 2019 Chevrolet Tahoe and 2018 Dodge Durango cruiser lease.

VOTE: Motion (Pacheco/Sullivan) to approve and sign, passed unanimously.

- Discuss/Approve all snow plow contracts for 2018/2019 snow & ice season. See attached list for names of snow plow drivers.

VOTE: Motion (Sullivan/Pacheco) to waive the reading of the names, passed unanimously.

VOTE: Motion (Sullivan/Pacheco) to sign the contracts as listed, passed unanimously.

- Award Fire Hydrant Removal and Replacement at Fire Station #2 Project to J.R.D., Inc., submitted by Town Administrator David DeManche. Mr. DeManche says this was a project that was approved at Town Meeting, and the proposal from J.R.D. Incorporated came in at \$9,000.

VOTE: Motion (Pacheco/Sullivan) to approve at the price of \$9,000, passed unanimously.

- Discuss Town Office & Transfer Station hours for 2018 holiday season. Selectman Jose reads letter from Administrative Assistant Timm McIntosh regarding what was done last year. In year's past, on Black Friday, Town Offices were closed but employees had to use their time to have the day off. The Transfer Station and Highway Department operated as if it was a normal Friday.

VOTE: Motion (Pacheco/Sullivan) to do the same this year as last year, passed unanimously.

On a possible employee holiday party, Mr. McIntosh's letter reads: "In 2017, the Board allowed all town offices to close at 1pm on Tuesday, December 19th for the Annual Holiday Party. Employees did not have to use their time for this day. If the Board is willing to do the same this year, Executive Assistant Ali Golz has suggested a date of Tuesday, December 18th.

VOTE: Motion (Pacheco/Sullivan) to approve as written in the letter, passed unanimously.

As Christmas & New Year's Day fall on a Tuesday, Mr. McIntosh's letter asks if the Board wants to change the hours for Christmas and New Year's Day.

VOTE: Motion (Pacheco/Sullivan) to close Town Offices (and highway department) at 1pm, just like the day of the holiday party, passed unanimously.

- Discussion/Vote on Department of Conservation's intent to purchase 6.6 and 24.7 acres of land abutting the Freetown State Forest. Mr. DeManche reads through the letters sent by the Department of Conservation and Recreation. They wish to purchase private land adjacent to the Freetown State Forest, and are asking the Town to waive the 120 wait period to allow that to happen sooner.

VOTE: Motion (Pacheco/Sullivan) to waive the 120 day requirement on both, passed unanimously.

VOTE: Motion (Pacheco/Sullivan) to sign the sign off on the document to let the state proceed, passed unanimously.

- Sign memorandum of understanding with the Commonwealth of Massachusetts Executive Office of Public Safety & Security and Department of Fire Services regarding use of Hazardous Materials Response Teams, submitted by Fire Chief Gary Silvia. Chief Silvia is present. The state wants to move one of the hazmat trucks and keep it in Freetown at Station 3. The state would continue to maintain it and insure it, it would just be housed in Freetown. Chief Silvia says the only downside it takes up an apparatus bay, but says we have an extra one. He recommends this. They carry the insurance and everything.

VOTE: Motion (Pacheco/Sullivan) to sign the memorandum of understanding with the Commonwealth of Massachusetts Executive Office of Public Safety & Security and Department of Fire Services, passed unanimously.

- Sign agreement with Environmental Partners Group regarding a study for an Assonet Sewer Extension. This was voted on at Town Meeting, and includes \$30,000 from the state.

VOTE: Motion (Pacheco/Sullivan) to sign the agreement with EPG, passed unanimously.

- Sign agreement with FS Engineers for additional services at Highway Department. Farooq Saadiq of FS Engineers is present. FS Engineers has done a study of the catchbasin cleanings and street sweepings at the Highway Barn, which need to be categorized so they can be disposed of properly. Analysis came back that it can be disposed of at a landfill. The study included a survey of the area and interviews with employees, a large pile of chipped and

stripping materials was observed. Facility is managed where oil is burned, going back to the 1950s and 60s. Mr. Saadiq says these are practices that could affect soil and water. He goes over this new agreement, an extension of the old agreement, which would let us understand the liability there. It includes soil sampling and groundwater sampling in 6 borings. With private wells in the area, there is a concern. The Board has no questions for Mr. Saadiq. Marc. St. Laurent, 13 Burns Lane, asks what promoted this study. Selectman Jose reiterates the circumstances Mr. Saadiq went over, and that street sweepings will go to landfills, per state regulations. Mr. St. Laurent wants to know why this came up in the first place. Selectman Jose says they had a report from a concerned citizen that it should be examined. It's been determined that if the material is segregated it can be reused, but it was mixed, so it cannot be. Selectman Sullivan says they were directed to mix them by the Highway Surveyor. Gary Mendes, 178 Chace Road, asks if the borings will be secured to not allow anyone to throw down the wells. Mr. Saadiq explains they will be secured with caps. Selectman Jose asks Mr. Mendes if he planned to throw things down the wells. Mr. Mendes says he does not plan to.

VOTE: Motion (Pacheco/Sullivan) to sign agreement, passed unanimously.

- Sign Special Town Election Warrant, as submitted by Jacqueline Brown, Town Clerk.

VOTE: Motion (Sullivan/Pacheco) to sign warrant, passed unanimously.

- Approve agreement between the Freetown and Lakeville for use of Lakeville Animal Shelter.

VOTE: Motion (Pacheco/Sullivan) to approve, passed unanimously.

- Approve Board of Selectmen's minutes for meetings of October 15 and October 20, 2018.

VOTE: Motion (Sullivan/Pacheco) to approve as written, passed unanimously.

- Update on One Call / Citizen Notification System. Mr. McIntosh reads an update on the One Call System. 317 residents have signed up for the system, of which 132 receive text updates. Mr. McIntosh says if a resident that receives a phone call wishes to switch to text messages, they can text the word ALERT to 22300. Three messages have been sent out to date, with more planned for the coming Special Town Meeting and Special Town Election. We have utilized 1,446 of the 60,000 purchased credits, which roll-over to the next year if we renew with OneCallNow.
- Town Administrator's Report.
 - On the village schoolhouse storage project, electrical service has been installed, we are just waiting on Eversource. Mr. DeManche and new Building Inspector Jeffrey Chandler are working on the door, and the windows are almost done.

- Solar at the capped landfill is in progress, with a request for proposals (RFP) written. They have examining the use of methane, but there's no value in that since there is so little methane. This project would not be a pilot program, instead will be fully taxed. Selectman Pacheco wants pilots vs. taxes on the next agenda. Mr. DeManche says he's spoken to the state representatives on that, but the legislation got hung up in conference and now there's conflicting information.
- An RFP has been written for the generator and the concrete pad is in. There is still some debate about whether the generator should power the Town Hall fully or if a smaller unit would be better. Cost efficiencies are being worked out, Mr. DeManche will update the Board unless they have an opinion. Selectman Pacheco thinks a smaller unit would be a good idea, as she doesn't see a need to work while the generator is on. Selectman Sullivan agrees.
- Mr. DeManche is going to OSHA 10 training with Chief Silvia and the Highway Surveyor on Thursday.
- Mr. DeManche has been notified that Freetown Elementary School needs a new hot water boiler. He will be talking to the Town Accountant about this. The district's financial director Ashley Lopes says it would be an estimated \$12,418 for repairs or \$13,500 for a replacement, but they don't think the repair option is the best option.
- A new oil tank has been installed in the Hathaway Library, as the old one had a leak.
- Mr. DeManche has been working with Andy Digiammo, police station project architect, to determine specifications on the commercial freezer at the COA. They are developing the specifications and what sorts of changes to the building are needed. He'll have this information before the Board in the next month or two.
- Mr. DeManche has an MMA manager's conference the week after next, in Amherst.
- Acknowledgement of Receipt of Excel Application for Operation. Selectman Sullivan has recused himself from this discussion. Selectman Jose announces that the Board has received an application for the same license as Excel had previously, which was not renewed by the Board in April. Town Counsel asked the Board to acknowledge it publicly. A meeting will be set up like the last one with comments from all before action is taken. This will not a public hearing, simply a Board meeting, likely at Freetown Elementary if it is available. The Board sets the meeting for Monday November 26th and Wednesday November 28th if needed. Mr. DeManche says town counsel has recommended a site inspection, and Excel has suggested November 7th, 14th, 15th or 16th. Selectman Pacheco says she doesn't want to work around their dates, they will work around the Board's. Selectman Jose says refer it to

Counsel and have them choose the date, as we want them present. Mr. DeManche also says he's forwarded the application to the building inspector, also as suggested by Town Counsel.

VOTE: Motion (Pacheco/Jose) to acknowledge the receipt of Excel's application, motion carries 2-0 with Selectman Sullivan abstaining.

Ellen Lima, 41 High Street, asks about the liability that we just spoke of with FS Engineers as it relates to Excel. Selectman Jose says that's outside of the scope of this agenda item, but explains what the FS Engineering item with the Highway Department, as Mrs. Lima joined towards the end of that discussion.

New Business:

- Dates for upcoming Board of Selectmen Meetings: Monday November 5th, Monday November 19th, Monday December 3rd, Monday December 17th

Executive Session:

At 7:40pm, motion (Pacheco/Jose) to enter into executive session, under the following exemption, and not return to open session following. Roll Call Chairman Robert P. Jose, Selectman Lisa A. Pacheco, Selectman Charles B. Sullivan, all voted in the affirmative when polled.

- M.G.L. c. 30A, sec. 21(a)(3) - to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Excel Recycling, LLC vs. Town of Freetown

As he has recused himself from all matters involving Excel Recycling, Selectman Sullivan departs the meeting prior to the executive session.

At 7:45pm, motion (Pacheco/Jose) to adjourn the meeting from executive session. Roll Call Chairman Robert P. Jose, Selectman Lisa A. Pacheco, all voted in the affirmative when polled.

Respectfully submitted,



Timm McIntosh, Administrative Assistant

List of documents/exhibits used in this meeting, pursuant to M.G.L. c. 30A, § 22(a)

- Application for Board of Health Variance for 7 Ashley Avenue
- Draft Host Community Agreement between Liberty Compassion Inc. and the Town of Freetown
- Draft Other Post-Employment Benefits Declaration of Trust
- Contract Approval Form for Lease Schedule for 2019 Chevrolet Tahoe and 2018 Dodge Durango

- Snow Plow contracts completed by subcontractors for the 2018/2019 winter season. Please see page 11 for a full list of subcontractor names.
- Letter from J.R.D. Incorporated re: remove and replace hydrant at Fire Station #2, County Road
- Draft letter from D. DeManche to J.R.D. Incorporated re: authorization to proceed on above project.
- Letter from Administrative Assistant Timm McIntosh re: Town Office & Transfer Station hours for 2018 holiday season.
- Correspondence from the MA Department of Conservation and Recreation re: purchase of land abutting Freetown State Forest
- Draft memorandum of understanding with the Commonwealth of Massachusetts Executive Office of Public Safety & Security and Department of Fire Services regarding use of Hazardous Materials Response Teams
- Draft agreement between Environmental Partners Group and the Town of Freetown for sewer study
- Draft agreement between FS Engineers and the Town of Freetown for soil and groundwater investigation at Freetown Highway Department
- Memo from Town Clerk Jacqueline Brown re: December Special Town Election Warrant
- Draft Special Town Election Warrant for December Special Town Election
- Draft agreement between the Towns of Lakeville and Freetown for use of the Lakeville Animal Shelter
- Draft Board of Selectmen Meeting minutes for October 15th and 20th, 2018
- Letter from Administrative Assistant Timm McIntosh re: One Call / Citizen Notification System
- Application for Secondhand Merchandise License for Excel Recycling, LLC
- Letter of resignation from J. Cowing
- Draft Certificate of Appointment for D. Macedo
- Draft Change of Status Reports for A. Golz, J. Cowing and members of the Town Hall & Library Union, Signal Operators Union, Fire Union and Highway Union. Please see page 12 for a full list of names.

List of Contractors Who Have Submitted Contracts for Snow Plow Services

- Able Asphalt, Inc. / Kevin Westgate
- Tracy Caramanica
- Heath Chace
- Edward Correia
- Jason Costa
- Michael & Katelyn DeMoranville
- Marc Deneault
- Matthew Deneault
- James R. Dias II
- Ronnie Frates
- Shane Gousie
- Steven Hanify
- Russell Jackson
- Dianne & Herbert Jones
- Vincent Karppinen
- Michael & Thomas Lizotte
- Chris Masse
- Christopher Miller / David Rasmus
- Nate's Oil Burner Services / Nathan Dellecese
- Jaime Rodrigues
- Russell Sherman
- Daniel St. Rock
- Shane Tavares
- Zussy Brothers LLC / Armand D. & Jamie Zussy

List of Names for Approval of Retroactive Change of Status Forms

Town Hall & Library Union

- Steven Chandler (Senior Clerk)
- Vincent D'Oliveira (Van Driver)
- Keven Desmarais (Data Acquisition/Infrastructure Management)
- Nadine Dimond (Senior Clerk)
- Cheryl Estrella (Assistant Town Clerk)
- Isabel Ferreira (Assistant Treasurer)
- Rosemary Haley (Senior Clerk)
- Chelsea Hester (Library Technician), effective July 1, 2018 through August 20, 2018, and August 21, 2018 to present.
- Linette Langevin-Uzzell (Assistant Collector)
- Michael T. McCue (Senior Clerk)
- Timmothy McIntosh (Senior Clerk), effective July 1, 2018 through September 21, 2018.
- Karen Mello (Assistant Assessor)
- Christopher McKay (Planning Technician)
- Brittany Normandin (Library Technician), effective July 1, 2018 through August 20, 2018, and August 21, 2018 to present.
- John Pye, Jr. (Van Driver)
- Linda H. Remedis (Senior Clerk – PT)
- Pamela Sousa (Senior Clerk)

Signal Operators Union

- Thomas E. Ashley, Jr. (PT Dispatcher)
- Margaret Beaulieu (FT Signal Operator)
- Stephanie Brum (FT Signal Operator)
- Timothy Dwyer (Signal Operator, PT)
- Richard Levesque (FT Signal Operator)
- Joshua Simmons (Signal Operator, Temporary 40 hr./Week)
- Lisa Podielsky (Signal Operator, Part Time)
- Lisa Podielsky (PT Dispatcher)
- Lydia St. Laurent (Signal Operator, Part Time)
- John Pina, III (Part Time Dispatcher)
- Debra Souza (FT Head Supervisor)

Fire Union

- Harrie E. Ashley (Deputy Chief – Paramedic (Career))
- Paul S. Ashley, Jr. (Lieutenant-E.M.T.-I. (Career))
- Mark Brogan (Lieutenant-Paramedic (Career))
- Jeffrey J. Brum (Firefighter-E.M.T.-P. (Career))
- James P. Gonneville (Firefighter-E.M.T.-P. (Career))
- Neal J. Lafleur (Lieutenant-E.M.T.-P. (Career))
- Nicholas C. Lecuyer (Firefighter-E.M.T.-P. (Career))
- Keith Mello (Lieutenant-Paramedic (Career))
- Zackary Petitpas (Firefighter-E.M.T.-P. (Career))
- Gary Silvia (Fire Chief)

Highway Union

- Mark Audette (Custodial/Maintenance)
- Thomas E. Ashley (Equipment Operator)
- Jeremy Bernardo (Truck Driver)
- Victoria King (Heavy Equipment Operator)
- Robert Kleveck (Assistant Transfer Station Attendant)
- Kenneth Pleiss (Mechanic), effective July 1, 2018 through October 23, 2018, and October 24, 2018 to present.
- Eric Richard (Equipment Operator), effective July 1, 2018 through October 9, 2018, and October 10, 2018 to present.
- Andrew J. Simmons (Equipment Operator)
- Edward P. Walsh (Laborer)